

TREVOR FRY

Director of Engineering

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A software leader with a passion for supporting engineers and nurturing their career growth while building exciting products with experience in both SaaS cloud and on-prem environments. Have experience managing high-performing self-directed remote teams and have hired, trained, and developed engineers from all backgrounds. Known for clear and thorough communication, cross-functional collaboration, and truly thrive in fast-paced, ever-changing environments. A natural empath who enjoys explaining, coaching, teaching, and truly bringing out the best in others.

Director of Software Engineering

Software Engineering Manager

Software Engineer Team Lead

Dassault Systemes, Delmia Works

2016 - Present

- Hired, led, coached, & supported a highly-productive & empowered remote teams of engineers, architects, and UX designers, release managers, and dev-ops engineers.
- Collaborated cross-departmentally by building strong, trusting relationships to effectively execute company and department strategy.
- Oversaw & led projects to increase number and quality of peer-to-peer code reviews, technical documentation, and regular learning sessions for engineers at all levels.
- Led initiative to architect and implement a service oriented architecture utilizing existing API applications.
- Implemented robust career progression programs, building out both technical and non-technical paths for engineers to continuously learn, increase their skills, and remain with the company while continuing their career progression.
- Increased quality & decreased defects by implementing change management plans to modernize various toolsets in accordance to Agile best practices.
- Prioritized cultivating a culture of continuous learning, transparent communication, & trust to ensure high employee engagement, lower attrition, and high quality products.

Founder, Lead Software Engineer

Listing Nexus

2010 - Present

- Designed and built a multi-tenant single-property website host with custom templates and configurations.
- Listed as one of the top 52 single property websites for 2019 and 2020 by Coleman Marketing Group.

Technical Lead Software Engineer

Software Engineer

MINDBODY, Inc.

2014 - 2016

- Led and worked on multiple teams web offering, as well as an internal API team architecting and developing internal WCF services.
- Established and contributed to the internal API documentation project for our WCF services.
- Mentored other engineers and oversaw all code written to ensure best practices and coding standards were being upheld.
- Worked with project management and stakeholders to effectively plan project scopes and deliverables for a multitude of projects.

Software Engineer

EDI Developer

IQMS

2008 - 2014

- Developed and implemented custom solutions and data migration projects for clients.
- Diagnosed, tested, and repaired defects as well as implemented automated regression testing and defect tracking tools.
- Employee of the month March 2011.

Senior Inside Sales & Support Manager

REVO Technik

2005 - 2007

- Worked directly with customers while also debugging and reprogramming EEPROM microchips for customer cars that were inoperable due to previous incorrect software implementation.

Technologies | C#, VBScript, JavaScript, Angular, PHP, HTML, CSS, SQL, ASP.NET, WCF, MVC, etc.

Tools | Visual Studio, TFS/VSTS/Azure DevOps, Redis, ReSharper, AWS, Postgres, ElasticSearch, dotPeek, Git, Perforce, WordPress, Slack, Zoom, etc.

Certifications | Certified ScrumMaster®, Predictive Index Practitioner, Prosci Certified Change Practitioner